

Information (ex. Art.13 EU Reg. 679/2016) Data Processing

Preamble – Data Controller

In accordance with Article 13 of Regulation (EU) 2016/679 (hereinafter also referred to as the "Regulation") and the current national legislation concerning personal data protection, and regarding your personal data, we inform you that the processing will be carried out by Risparmio Casa Malta Limited, located at Zentrum Business Centre, Mdina Road, Qormi (QRM) - 9010 Malta, VAT no. MT 3087-2828 (hereinafter also referred to as the "Company" and "Data Controller"). This notice will outline the purposes and methods by which the Company collects and processes your personal data, the parties to whom your data may be disclosed, and the rights you have as a data subject. Your personal data will be processed in accordance with the principles of lawfulness, fairness, transparency, purpose limitation, data minimization, accuracy, and storage limitation set forth in Article 5 of the Regulation.

Categories of Personal Data

The Company will process your personal data contained in the Curriculum Vitae submitted during your initial meeting for possible employment. Specifically, the Company will collect the following types of personal data:

- Personal details discernible from the CV attached to the application
- Special categories of personal data strictly related to the possible professional classification of the data subject

The processing of data will be limited to what is strictly relevant and necessary for the purposes set out in the following paragraph.

We advise the data subject not to include special categories of personal data (Article 9(1) of Regulation (EU) 679/2016) in the CV file, other than those deemed by the data subject as consistent with the job application submitted through the form.

Purposes and Legal Basis for Processing

The purposes for which personal data are collected include:

- Management of candidates coming from application forms

Regarding the legal basis, it is found in the consent of the data subject for the processing of data pursuant to Article 6(1)(a) of Regulation (EU) 679/2016 and also consent concerning special categories of personal data pursuant to Article 9(2)(b) of Regulation (EU) 679/2016.

Recipients or Categories of Recipients

The data collected as part of receiving your CV through online submission may be managed and disclosed to:

- Companies within the RCH Group potentially interested in your professional profile
- Companies performing functions closely related to and instrumental to the operation – including technical – of Risparmio Casa's services, such as companies providing IT systems management support
- Persons authorized by the Data Controller under Article 29 of Regulation (EU) 679/2016; in any case, the data will not be disseminated.

Data Transfer Outside the European Union

Your personal data will not be transferred outside the European Union to be processed by some of our service providers.

Retention Period

Your personal data will be processed as long as the company is looking for personnel for the positions you are applying for. In any case, your data will be kept for 36 months.

Rights of Data Subjects

In accordance with the Regulation, you may exercise the rights provided by the European Regulation on Personal Data Protection 679/2016 under Articles 15 to 22. It is noted that each right may be subject to limitations as provided for in Article 23 of Regulation (EU) 679/2016. Requests can be addressed to the Company at Zentrum Business Centre, Mdina Road, Qormi (QRM) - 9010 Malta, or to the email address privacy@risparmiocasa.mt You also retain the right to lodge complaints with the Supervisory Authority, whose contact details are available at the website <https://garanteprivacy.it>.

Automated Decision-Making

For the stated purposes, no automated decision-making is foreseen under Article 22 of Regulation (EU) 679/2016.

Obligation to Provide Data and Consequences of Failure to Provide

For the above purposes, the provision of your personal data is mandatory and necessary to fulfill your request for information. If you do not give your consent by ticking the checkbox, we will not be able to manage your information.

Withdrawal of Consent

You may withdraw your consent at any time. Such withdrawal does not have retroactive effects on processing already performed. You may exercise this right by writing to privacy@risparmiocasa.mt